

REFERENCE FORM DAYBREAK COMMUNITY CHURCH CHILDREN'S MINISTRY

Dear _____

_____ has shown interest in becoming involved in the Children's Ministry at Daybreak Community Church and has given your name as a reference. We love our children and feel a responsibility to take every precaution to safeguard them.

We appreciate your time and effort in helping us by answering these questions.

1. How long have you known the applicant? _____
2. In what relationship?
 FRIEND EMPLOYER PASTOR NEIGHBOR
3. As far as you know, has this person had any history of child abuse or molestation?

Please give your frank evaluation of this person by circling one or more items under each of the headings below. Do not circle items in areas in which you feel uncertain or which you have had no opportunity to observe.

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| <p>(a) Physical condition
 Frequently incapacitated
 Somewhat below par
 Fairly healthy
 Good health
 Rugged and vigorous</p> <p>(b) Sociability or friendliness
 Avoided by others
 Tolerated by others
 Liked by others
 Well-liked by others
 Sought by others</p> <p>(c) Intelligence
 Learns and thinks slowly
 Average mental ability
 Alert; has a good mind
 Brilliant; exceptional capacity</p> <p>(d) Achievement (ability to formulate, execute, and carry plans to conclusion)
 Does only what is assigned
 Starts but does not finish
 Meets average expectations
 Resourceful and effective
 Superior creative ability</p> <p>(e) Leadership (ability to inspire others and maintain their confidence)
 Makes no effort to lead
 Tries but lacks ability
 Has some leadership promise
 Good leadership ability
 Unusual ability to lead</p> <p>(f) Teamwork (ability to work with others)
 Frequently causes friction
 Prefers to work alone
 Usually cooperative
 Able to work with those of different personality
 Most effective in teamwork</p> | <p>(g) Responsiveness (to the feelings and needs of others)
 Slow to sense how others feel
 Reasonably responsive
 Understanding and thoughtful
 Responds with unusual insight</p> <p>(h) Emotional adjustment
 Yields to urges or cravings
 Tense, fearful, worried
 Easily angered, easily frustrated
 Downhearted, blue, depressed
 Maintains balance, self-controlled</p> <p>(i) Teachability
 Rigid, argumentative
 Highly opinionated
 Open-minded
 Willing to receive instruction
 Eager to receive instruction</p> <p>(j) Perseverance (in completing tasks)
 Gives up easily or easily discouraged
 Needs encouragement to persevere
 Persists in most circumstances
 Persists even under adversity</p> <p>(k) Self-image
 Insecure
 Inferiority Complex
 Self-confident
 May be prone to boast
 Modest, true estimate of self</p> <p>(l) Wisdom in use of money
 Talks frequently of debt or financial worries
 Expects others to meet needs
 Careless
 Extravagant
 Careful, has a budget</p> |
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